



**CSR ANNUAL ACTION PLAN FY 2022- 23**

SL no	Focus Area	Category Under Schedule VII	Name of CSR Project	Project Brief	Implementation ( direct and Indirect	Implementation Schedule
1	Community Education Projects	VII (ii)	Support to School in bridging Basic Facilities	Kurlon seeks to support and strengthen the quality education in its peripheral area which is in line with the Govt. norms of Right to Education (RTE) and Sarva Sikshya Abhiyan (SSA). Kurlon Pan area of operation in consists of rural areas and Urban areas . The facilities and learning environment in vernacular schools is having shortfalls like shortage of school bags,uniforms, sitting mattresses, in sufficient lights and fans, in sufficient class rooms in comparison to the student's strength, availability of bench and desk. Through these intervention we will try to address the supply side and also try to ignite behavioral changes and motivation among 3000 children.	Direct or through implementing agency	During the year
2	Community Education Projects	VII (i) & (ii)	Safe drinking Water support for primary schools	With the recent spread of Covid-19 that are threatening human life globally, there are many factors out of our control. However, one factor that we can control is the quality of water, ensuring that schools and other establishments can offer pure and safe drinking water to all. Primary Schools, in particular, should ensure that clean and pure drinking water is available for students 24/7. This will help keep many health-related risks at bay. Also, most children have a sensitive immune system and as such, one can't stress enough about the importance of having safe drinking water in schools. Through This initiative Kurlon will address in safeguarding 18 primary schools with safe drinking water facilities	Direct or through implementing agency	During the year
3	Community Education Projects	VII (ii)	Lab in a class " science Kit"	Through this project Kurlon aims to develop interest of children in science subject. To ignite the students mind, we will be providing a kit of various learning by doing easy-to-use science experiments, models, charts books, etc. These kits are will be mapped with the syllabus of state board of the respective states where we will support the schools. We will be training the teachers of the respective schools so that the "Lab in a class Kit" can be used by teachers easily. This project will focus on direct improvement in the learning outcomes of the students.	Direct or through implementing agency	During the year
4	Community Education Projects	VII (ii)	Kurlon Pre-School Education Kit/ Happiness Kit	Kurlon will support Anganwadi Centres with booklets and preschool kits for the smooth implementation of Early Childhood Children Education (ECCE) scheme. under the New Education Policy 2020, preschool kits will be supported distributed to children at Anganwadi centres spread across our Pan India location.	Direct or through implementing agency	During the year
5	Community Healthcare Projects	VII (i)	Health Camps	Customized health camps will be organized extensively across the periphery of factories offering comprehensive health services such as curative, preventive, promotive and referral, to a large number of people in selected areas. The objective of conducting the health camp is to create awareness of general health among the people, provide general health care services and counselling them on basic healthcare & hygiene.	Direct or through implementing agency	During the year
6	Community Healthcare Projects	VII (i)	Eye check up camps for school children	Early detection and treatment of childhood ocular problems has a huge role in eliminating avoidable causes of visual impairment in our country. Conventionally, this is accomplished through school screening programs, which are quite popular in most parts of India. However, the traditional systems of school screening, cost-effectiveness, adherence to compliance post screening , etc. Innovative strategies and revision of protocols based on evidence from the field have a long way to go ensuring the sustainability of existing school screening programs. The purpose of the free eye screening camp at the periphery schools of our factories is to offer school going children the opportunity to know the condition of their eye sight, and support the students with glasses against the refractive errors.	Direct or through implementing agency	During the year
7	Community Projects	VII (i) & (xii)	Product Linked CSR ( KURLON COMFORT SLEEP INITIATIVE)	With an aim to support the Govt. initiative to fight Covid-19 & disaster situation in India. Kurlon will provide mattresses and beds across healthcare institutions and quarantine centers, which include hotels, guest houses and government dedicated Covid Care Centres. Kurlon will provide infrastructural support during natural calamities. Upon the demand of Govt. bodies, NGO's we will support our products on need basis to strengthen the healthcare facilities of our country.	Direct or through implementing agency	During the year
8	Employee projects	Employee Voluntering	Social Good - Joy of Giving	The joy of Giving is originally an Employee Volunteering part of Kurlon founded by Employees from Kurlon with the goal of society in need. The aim of The Joy of Giving is to benefit society and bring people out of poverty line by a little contribution from employees or donating one day in a year to the social cause and events both by physical and virtual volunteering. The area of Intervention will be: - 1.CSR Projects 2. Activities 3. Virtual volunteering 4. Celebration of Annual Events / Special days at Kurlon 5. Target 10,000 hours of employees volunteering.	Direct or through implementing agency	During the year

Note : The allocated budgets for each of the projects are tentative based on the projections, the actual spends may vary and will be subject to approval of the Board

**B. Monitoring and Reporting Mechanism**

- The Company will continue to monitor project implementation and performance of the implementing agency/(ies) on periodic basis via field visits or review calls, as the case maybe.
- The Company to ensure adequate measurable Key Performance Indicators (KPIs) in each program.

The Company to ensure that the implementing agencies submits project related images, films, film footage, case studies, data cases and related content periodically, as the case mayb